Anti-Bias Training

2 Hours

Objectives: Upon completion of this course, participants should be able to:

1. Understand and increase QME awareness of perceived and/or non-perceived biases, or discrimination that may impact the examination and/or related QME report(s).

2. Review different types of gender biases with QME examinations/reports.

3. Consider how QME biases can affect the overall outcome of the report, over/under impairment rating, rationale, apportionment, causation.

4. Review implicit (unconscious) bias that a QME may have.

5. Consider cultural biases.

6. Consider age biases.

7. Consider racial biases.

8. Consider religious biases.

9. Consider biases may be formed from a variety of media; childhood, parents, friends, movies, music.

10. Review confirmation bias.

11. Review affinity bias.

12. Review attribution bias.

13. Recognition of personal biases.